



PUEBLO OF JEMEZ  
JOB ANNOUNCEMENT  
2024-022  
JEMEZ HEALTH & HUMAN SERVICES  
BEHAVIORAL HEALTH  
SBIRT THERAPIST

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<b>Position Title:</b>	SBIRT Therapist	<b>Pay Level:</b>	\$21.83 – \$32.74
<b>Position Open Date:</b>	3/21/2024 – Until Filled	<b>Classification:</b>	Exempt
<b>Position Status:</b>	Full-Time	<b>Location:</b>	Health & Human Services
<b>Supervisor:</b>	Behavioral Health Program Manager		

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**POSITION SUMMARY:**

Responsible for providing Screening, Brief Intervention, and Referral to Treatment (SBIRT) services, and brief time limited, solution focused interventions to treat mental health problems and substance use disorders (SUD). Provides clinical services that includes brief intervention and referral, psycho-education, individual-family brief interventions and/or crisis intervention to individuals and families with mental health or substance use disorder (SUD) prior to referral to JHHS Behavioral Health Program (BHP) or external providers.

This job description indicates, in general, the nature and levels of work, knowledge, skills, and other essential functions expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties required.

**QUALIFICATIONS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

**EDUCATION & EXPERIENCE:**

Master's degree in Counseling, Social Work, or related field; AND two (2) years of professional counseling/therapy, case management, discharge planning or related experience.

## **REQUIRED CERTIFICATES, LICENSES TRAININGS, AND REGISTRATIONS:**

New Mexico Driver's License

Background Investigation

Valid New Mexico Mental Health Counselor License (LMHC, LPCC) or Social Work License (LMSW/LCSW); required within one year of hire.

## **PHYSICAL DEMANDS & WORKING ENVIRONMENT:**

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made enable individuals with disabilities to perform the essential functions.

Mobility to work in a typical office setting and use standard office equipment; stamina to sit for extended periods of time; strength and ability to lift and carry up to 20 pounds; vision to read printed materials and a computer screen, and hearing and speech to communicate over the phone and in person.

## **ESSENTIAL FUNCTIONS:**

- Applies screening tools (ex. Audit, DAST, ASSIST, CAGE), and uses brief interventions (1 to 4 sessions) with JHHS clinic patients whose results on the SBIRT screening tool indicate moderate to high risk; refers patients to JHHS BH specialty care for those scoring at severe risk or dependence.
- Accepts referrals from medical providers and provides immediate intervention, including for crises, while the patient is in the clinic (i.e., "warm hand-off").
- Participates in monthly medical staff meetings by providing input, reports, and referrals to other clinical providers and in monthly Behavioral Health staff meetings and clinical case meetings by providing consultation to other clinical staff regarding important clinical information; attends to other case staff meetings with the Jemez Tribal Court, Vocational Rehabilitation program, and Social Services program to provide clinical input about shared clients as needed.
- Educates JHHS shareholders about the importance of screening, diagnosis, brief intervention, and outpatient treatment services; and conducts presentations educating Jemez Pueblo community members, local schools, and programs about mental health issues and/or substance abuse related disorders.
- Consults with Certified Peer Support Workers to follow up regarding outreach to clients with positive SBIRT screening that may require peer support.
- Provides productivity reports to program manager; provides monthly reports to administrative assistant for non-Medicaid client reimbursement.
- Provides resource referrals for clients about Jemez Pueblo culturally appropriate or tribal-specific traditional healing.
- Contributes to the overall quality of the behavioral health program by recommending and implementing improved policies and procedures.
- Represents the Pueblo with dignity, integrity, and a spirit of cooperation in all relationships with staff and the public.

## **REQUIRED KNOWLEDGE AND SKILLS:**

Knowledge of:

- Applicable laws, codes, and regulations.
- Theories and principles of brief interventions including solution focused, motivational interviewing. Prochaska's stages of change model.
- Indicators of physical and emotional risk and intervention techniques and resources.
- Knowledge of assessment tools, administration, and scoring.
- Computer applications related to the work.
- Standard office practices and procedures, including filing and the operation of office equipment.
- Record keeping principles and practices.
- Correct business English including spelling, grammar, and punctuation.
- Techniques for dealing with a variety of individuals from various socio-economic, ethnic, and cultural backgrounds, in person and over the phone, often where complex interpersonal relationships may be confrontational or strained.

Skilled in:

- Complying with applicable laws, codes, and regulations.
- Preparing and maintaining accurate and timely case records and reports.
- Making appropriate referrals.
- Supports successful brief interventions with a variety of individuals from various socio-economic, ethnic, and cultural backgrounds, as well as with complex and strained interpersonal relationships via in person and telehealth service delivery.
- Communicates honestly, respectfully, and effectively in oral and written forms.
- Ability to work in the office and community settings when clinically indicated for the delivery of brief interventions.

**To apply for the position posted, please apply as follows**

**Send;**

**Professional Resume**

**To;**

**[humanresources@jemezpuablo.org](mailto:humanresources@jemezpuablo.org)**

**Or;**

**Pueblo of Jemez-Attention Human Resources Department**

**PO Box 100**

**Jemez Pueblo, NM 87024**