



PUEBLO OF JEMEZ  
JOB ANNOUNCEMENT  
2025-055  
EDUCATION  
IMMERSION SCHOOL  
EDUCATIONAL ASSISTANT

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<b>Position Title:</b>	Educational Assistant	<b>Pay Level:</b>	\$18.52-\$27.78
<b>Position Open Date:</b>	6/25/2025- Until Filled	<b>Classification:</b>	Non-Exempt
<b>Position Status:</b>	Full- Time	<b>Location:</b>	Immersion School
<b>Supervisor:</b>	Lead Teacher & Classroom Teacher		

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**POSITION SUMMARY:**

Responsible for working with teachers to plan and implement individualized, daily educational instruction and experiential learning programs for Early Childhood Children and/or K-8<sup>th</sup> students in a Jemez immersion environment or General Ed K-12<sup>th</sup> Student.

This job description indicates, in general, the nature and levels of work, knowledge, skills, and other essential functions expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties required.

**QUALIFICATIONS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

**EDUCATION & EXPERIENCE:**

High school diploma or General Equivalency Diploma (GED)/HSE Diploma; experience teaching as an EA in early childhood, elementary, middle and/or high school a plus but not required. Jemez Language and Culture Instructor certification preferred.

**REQUIRED CERTIFICATES, LICENSES TRAININGS, AND REGISTRATIONS:**

New Mexico Driver's License preferred but not required.

Background Investigation

CPR and First Aid certification within sixty (60) days of date of employment.

Food Handlers certification within sixty (60) days of date of employment.

Bloodborne Pathogens certification within sixth (60) days of employment.

## **MEDICAL REQUIREMENTS**

Annual Medical Examiner's certification & medical long form including screening for tuberculosis.  
Tuberculosis and Hepatitis B Series vaccinations recommended.

## **PHYSICAL DEMANDS & WORKING ENVIRONMENT:**

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made enable individuals with disabilities to perform the essential functions.

Mobility to work in a typical classroom and office setting and use standard equipment; stamina to sit/stand for extended periods of time; strength and agility to lift and carry up to 50 pounds; vision to read printed materials and a computer screen, and hearing and speech to communicate in over the telephone and in person.

## **ESSENTIAL FUNCTIONS:**

- Works with Lead Teacher & Classroom Teacher to plan and implement individualized, daily educational program for Early Childhood and/or K-8<sup>th</sup> school aged children in a Jemez language immersion environment; reinforces languages learning concepts thru traditional value.
- Support Lead Teacher & Classroom Teacher to plan curriculum to include learning experiences that advance the intellectual and physical development of children/students assigned to their class.
- Coordinates with Lead Teacher & Classroom Teacher to develop lesson plans based on the Jemez Language & Culture Curriculum, and PhotoVoice Research Findings, incorporating Montessori Methods to include learning experience designed to each child's individuals learning styles and needs.
- Assists teachers to administer assessments; observe children/student's development.
- Together with teacher, manages the classroom and activities; maintains a safe, healthy learning environment.
- Assists with monitoring the play areas; assures opportunity helps children/students develop their problem solving and decision-making skills.
- Observes safe working practices; assures the indoor physical environment is adequate to accommodate safety, space per child.
- With teachers, makes home visits; attends parent teacher conferences; attends parent committee meetings and other related meetings.
- Maintains communication with parent and guardians and encourages involvement.
- Documents educational services provided; evaluated the effectiveness of programs and makes modifications as required.
- With Lead Teacher and Classroom Teacher, maintains a variety of records; makes periodic and special reports of work performed.

- Assists teachers with general maintenance, organization, and security of the facility; reports the need for maintenance or repair of facilities to the appropriate supervisor; corrects or reports any fire or safety hazards.
- Maintains equipment, materials, and supplies in proper condition; assures sufficient materials and equipment appropriate to the age/development of the children/students; requisitions materials, supplies, and equipment; ensures adequate supply inventories.
- Enhances professional growth and development through participation in education programs, meetings, and workshops; attends meetings and conferences; coordinates information exchange.
- Contributes to the overall quality of the department's service provision by working with Teachers to develop and coordinate work teams and by reviewing, recommending, and implementing improved practices, policies, and procedures.
- Represents the Pueblo with dignity, integrity, and a spirit of cooperation in all relationships with staff and the public.

#### **REQUIRED KNOWLEDGE AND SKILLS:**

##### Knowledge of:

- Must be a fluent Jemez language speaker.
- Understanding of practices and methods of community education needs assessments and program evaluation.
- Understanding of practices and methods of developmentally and linguistically appropriate Indigenous, multicultural, and bias free curriculum.
- Education trends and community needs and resources.
- Rules and regulations pertaining to job functions.
- Computer/Technology applications related to assigned duties and activities.
- Techniques for dealing with a variety of individuals from various socio-economic, ethnic, and cultural backgrounds, in person and over telephone/technologies.

##### Skill in:

- Implementing school and program goals, objectives, procedures, and work standards.
- Communicating effectively, in Jemez, to all key stakeholders.
- Providing customer services in the most cost effective and efficient manner.
- Implementing developmentally & linguistically appropriate indigenous, multicultural, and bias free curriculum.
- Planning, organizing, and administering recreation/cultural programs and activities.
- Making accurate arithmetic calculations.
- Implementing school/program goals, objectives, procedures, and work standards.
- Contributing effectively to the accomplishment of team, school, work or department goals, objectives, and activities.
- Working effectively as part of a team and motivating team members to meet goals and objectives in the most effective and time efficient manner.

**To apply for the position posted, please apply as follows**

**Send;**

**Pueblo of Jemez Job Application**

**To;**

**[humanresources@jemezpueblo.org](mailto:humanresources@jemezpueblo.org)**

**Or;**

**Pueblo of Jemez-Attention Human Resources Department**

**PO Box 100**

**Jemez Pueblo, NM 87024**